



INSPECTORS LEADERSHIP RETREAT 2026



Allan Casalou
Grand Secretary



**BUILD STRONG
AND CONFIDENT
LEADERS**



**DEEPEN OUR
MASONIC
EXPERIENCE**



**DEMONSTRATE
OUR VALUES IN
THE COMMUNITY**

Focus on the three pillars:

- Lodge Leadership
- Hall Associations
- Community Engagement

First six months (Nov-Apr):

- Program development
- Infrastructure buildout
- Early implementation

Following six months (May-Oct):

- Anchoring our projects.
- Building our foundation.
- Sharing our progress.



BUILD STRONG AND CONFIDENT LEADERS

Strengthen lodge operations through:

- Officer training
- Improved stated meeting format
- LodgeCraft platform

With a goal of:

- Creating a program for all lodge officers
- Improve the Masonic experience
- Building tools to streamline and ease the burden



Investing in our training to building stronger leaders.

Programmatic wins:

- **117** Scholarships awarded
- **31 Unique** Breakout Sessions
- **12 Unique** Learning Labs
- **New** Networking and Mentorship Initiatives
- **New** Stated Meeting
- Leadership Lounge, Guest Speakers, Ye Ol' Pin Swap, Corn Hole, Drawings, **and more!**

Although attendance wasn't our only goal...

909 Officers Registered
238 Lodges Represented

- **Strong** representation across line officers.
- **Largest** spread of officers we've ever had.
- **20% over** attendance goal
- **28%** appointed officers





The results are in!

- Participant Net Promoter Score: **76**
- Most common planned actions for leaders:
 - **Increase** member engagement and mentorship
 - **Improve** stated meetings and lodge operations
 - **Expand** Masonic education
- **1/3** of attendees participated in mentoring committee
- Participants requested **more** networking and facilitated small-group opportunities





LodgeCraft

- Recruitment produced **highly engaged** pilot group
 - **Phase I** complete:
 - Testing software functionality
 - Evaluating materials used during stated meetings
 - Identifying/resolving barriers to adoption
 - **Phase II** has begun with expanded group
- Jurisdiction-wide release scheduled for **September**
- Launch recognition planned for AnCom



New Lodge Development

- Since the launch of the plan, we have **5 new lodges** formed.
 - Danville Lodge U.D.
 - Lautaro Lodge U.D.
 - Laguna Lux Lodge U.D.
 - Maharlika Lodge U.D.
 - Starfleet Lodge U.D.





DEEPEN OUR MASONIC EXPERIENCE

Improve hall sustainability through:

- Insurance
- Assessments
- Maintenance systems

With a goal of:

- Nurturing and strengthening our halls
- Creating vibrant spaces
- Serve our mission and our communities



Protecting, assessing, and maintaining.

Masonic Insurance Company:

- Insured as of May 1, 2026.
- Current-year premium invoices **in preparation**
- First board meeting September 21, 2026.

Hall Assessments:

- Completed: **103**
- Scheduled (through November): **33**
- Total by mid-2027: **250**

Maintenance Templates:

- **Integrated** into debriefs as of June 8, 2026



**3 DEMONSTRATE OUR
VALUES IN THE COMMUNITY**

Enable lodges to engage locally through:

- Partnerships
- Volunteer infrastructure
- Programmatic support

With a goal of:

- Making volunteer opportunities more accessible
- Improve the Masonic experience
- Building tools to streamline and ease the burden

Covering ground...

- **100%** Lodges Reached
- **11** regional volunteer centers engaged.
- “Project in a Box” – **4** statewide options
- + **Revisiting** partnership with CA Association of Food Banks
- Work has begun on a **volunteer ‘portal,’** for lodges to access opportunities.





Bolstering support for our Masonic charities

- **MHC Volunteer Platform** live and operational at Union City campus.
 - Total Service Hours Worked: **3,960.62**
 - Estimated Volunteer Service Value: **\$150,503.56**
 - Total Volunteer Responses: **2,013**
 - New/Unique Volunteers: **201***
 - Teen Volunteers: **77**
 - Adult Volunteers: **22**
 - Resident Volunteers: **50**
- Volunteer support provided across residential care, retail, delivery, committee, event, and administrative functions

**this includes in-process volunteers*



Lodge Outreach Events draw 40-50 attendees

- Regional Lodge Outreach meetings/trainings led by Masonic Outreach Services (MOS) staff bring together lodge outreach coordinators from across divisions
- **Focus on:**
 - **Sharing** outreach tools and best practices
 - **Training** on how to support Masonic families in distress
 - **Developing** local, site-specific outreach projects
- Special Outreach breakout track **launched** at Leadership Retreats







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