



INSPECTORS RETREAT 2025



Supporting the Lodge: The Need for Mentorship of Officers!

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Introduction

Officers are asking for mentorship
(surveys)

Years gone by: Past Masters guided and
supported new officers in years past

Today: that support is missing

Purpose: Inspectors must step up as
mentors

Evolution of the Inspector's Role

Past: "Grand Lodge Police"

2024: Teachers and Coaches of Ritual

2025: Next Step → **Mentors of Officers**

Not Just Ritual → Leadership, Duties,
Administration

Progression: Inspector → Teacher → Coach →
Mentor

Why Mentorship Matters

Continuity – Masonic
knowledge preserved

Confidence – Officers grow
in ability

Commitment – Keeps men
stepping forward

Mentorship creates leaders,
not placeholders

Concrete Actions

Inspectors as
mentors must:

Be **present** at
meetings,
practices,
degrees

Teach **duties**,
not just ritual

Model
leadership

Ask & **listen** to
officers

Encourage
teamwork

Roll up sleeves
to help with
ritual & admin

Soft Skills of Mentorship



Patience –
growth takes
time



Encouragement
– build
confidence



Humility – lift
others, not
yourself



Trust – safe
space for
learning



*Soft skills turn
Inspection into
Inspiration*

The New Charge

Inspectors who enforced rules

Became teachers who explained...

Then coaches who encouraged...

Now mentors who **Inspire**

Call to Action

Officers need **mentors** today

Inspectors are the ones to provide it

Walk into your Districts as **mentors
of men**

Lodges will thrive • Officers will shine
• Masonry will stand strong

*“The torch is in your hands. Pick it
up and lead.”*

The image features a 3D orange question mark as the central focus, positioned slightly to the right of the center. It is surrounded by a dense field of dark grey, three-dimensional dollar signs (\$). The background is dark and textured, with several prominent white, brush-like strokes that sweep across the scene, adding a sense of movement and depth. The lighting is dramatic, highlighting the edges of the 3D shapes.

Questions?



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