

2025 LEADERSHIP RETREATS



ANAHEIM * SAN RAMON * LAKE TAHOE * PALM SPRINGS



Masons
of California

RESOURCES FOR LODGES

MEMBER SERVICES:

(415) 292-9180

memberservices@freemason.org

FINANCIAL SERVICES:

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SCAN TO
DOWNLOAD PRESENTATIONS
FROM THE WEEKEND:



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MY LEARNING PLANNER

Make getting from room to room easier during breakout sessions.

Choose the sessions you'll be attending at the back of the book, then fill in the room using the maps in the hallways for easy reference throughout the weekend.

SATURDAY

10:00 a.m.–10:50 a.m. Session: _____ Room: _____

11:00 a.m.–11:50 a.m. Session: _____ Room: _____

4:00 p.m.–4:50 p.m. Session: _____ Room: _____

SUNDAY

8:30 a.m.–9:20 a.m. Session: _____ Room: _____

9:30 a.m.–10:20 a.m. Session: _____ Room: _____



Welcome to the 2025 Leadership Retreats!

WE HOPE YOU ENJOY this year's Leadership Retreats. The team at Grand Lodge, together with the Leadership Development Committee and the Executive Committee of the Grand Lodge, sought to re-imagine our annual retreats. We know that it takes a team of people to do the job of leading our lodges, and so we knew we needed to expand our offerings and bring in new topics, but keep the fun and camaraderie we have come to expect at these retreats. We think we've done that, and we hope you find this weekend valuable.

New to the retreats? Don't miss our First Timer's Pre-Retreat Gathering. Interested in the Shrine? Check out their reception on Friday night. Want to know a little more about the amazing services offered through our Masonic Homes? Take some time to stop by their booths in the lobby. And if you have questions for me or the rest of the Executive Committee or Grand Lodge staff, we'll be around all weekend.

I hope you enjoy the weekend. Learn a lot, make new friends, and deepen your current relationships! Masonry is stronger as we work together.

Fraternally,

Arthur L. Salazar Jr.
GRAND MASTER

EXTRACURRICULAR

LEADERSHIP LOUNGE • OPEN ALL WEEKEND

Take time to plan with your team or connect with others in this dedicated space for collaboration. Use this opportunity to brainstorm, problem-solve, or just catch your breath.

SIGNIFICANT OTHER EVENTS

Each location includes special activities for your guest. Whether it be dance lessons, an offsite hike nearby, or just "resorting," we're sure your significant other will meet new people and learn more about the organization.

ANAHEIM:

DANCE LESSONS AT THE HOTEL **11:00 a.m.–noon**

CONFERENCE LUNCH **11:50 a.m.–12:45 p.m.**

SAN RAMON:

CONFERENCE LUNCH **11:50 a.m.–12:45 p.m.**

PAINT & SIP AT PINOT'S PALETTE IN DANVILLE **2:30 p.m.–5:00 p.m.**

Meet in the lobby at **2:00 p.m.**

TAHOE:

MONKEY ROCK TRAIL HIKE STARTING AT THE HOTEL **9:30 a.m.–11:30 a.m.**

Meet in the lobby at **9:15 a.m.**

CONFERENCE LUNCH **11:50 a.m.–12:45 p.m.**

LINE DANCING AT THE HOTEL **2:00 p.m.–3:00 p.m.**

PALM SPRINGS:

HOSTED CABANA AT THE HOTEL POOL **10:00 a.m.–1:00 p.m.** Lunch included

All programs are included in price of significant other registration and are optional.

VENDORS AND MASONIC ORGANIZATIONS

Visit the tables in the lobby to learn more about the Masonic organizations that serve California:

Masonic Homes/Masonic Assistance

Masonic Center for Youth and Families

California Masonic Foundation

Masonic Youth Organizations

LA Fraternal Supply Company

(San Ramon and Anaheim only)

THESE RETREATS ARE SPONSORED BY:

 **California Masonic Foundation**

SCHEDULE OF EVENTS

FRIDAY EVENING

Dinner is on your own tonight.

PRE-RETREAT ACTIVITIES

4:00 p.m.–6:00 p.m.

SHRINER WEEKEND WELCOME

Start the weekend with Shriner hospitality. This gathering sets the stage for the retreat, offering a space to connect with your brothers and meet new ones. Strengthen the bonds of brotherhood and reflect on the shared values that unite us in Masonry.

4:00 p.m.–7:15 p.m.

GRAFFITI WALL

What Makes Your Lodge Leadership Strong?

Write down your intention for the weekend by answering the question, “What Makes Your Lodge Leadership Strong?” Each lodge has its own circle on the Graffiti Wall where you can share insights, goals, and reflections. Open all weekend, this activity symbolizes our collective commitment to strengthening leadership through shared work.

6:30 p.m.–7:00 p.m.

FIRST-TIMERS PRE-RETREAT GATHERING

Suggested for first-time retreat participants

This session is your compass for the retreat journey. First-time participants will learn how to navigate the event, set intentions, and forge purposeful connections with like-minded brothers. Together, we build a network of shared purpose and growth.

7:15 p.m.–7:55 p.m.

WELCOME & MEETING NEW BROTHERS

Building Masonic Bonds

Start the weekend with energy and excitement. Learn what’s in store for you—opportunities to grow, connect, and be inspired. Meet brothers from across the fraternity in a session geared to help you widen your network. Exchange stories, share inspirations, and discover what drives others in their Masonic journey.

7:55 p.m.–8:45 p.m.

STRENGTH FROM NUMBERS

Building a Lodge Together

Discover how lodges thrive when a team of people lead the lodge. See a hands-on demonstration of how sharing responsibilities strengthens your lodge and prevents burnout for leaders. Work with your team to align duties with the right people and walk away with practical ideas for fostering teamwork and collaboration.

8:45 p.m.–9:15 p.m.

LEADERSHIP KEYNOTE

Freemasonry and the Hero’s Journey

Reflect on the journey of every Mason as a hero’s path. Be inspired by how your role as a leader guides others on their own transformative journeys. Explore how the lessons of Freemasonry apply to your lodge, your leadership, and your life.

9:15 p.m.–10:00 p.m.

THE BEST CONVERSATIONS

HOTEL BAR

The best conversations often happen in the parking lot, after lodge meetings. Wrap up the evening with relaxed and meaningful conversations. Whether it’s sharing your favorite moments from the day or discussing what inspires you most, this is your time to connect and celebrate the spirit of brotherhood.

SCHEDULE OF EVENTS

SATURDAY

8:00 a.m.–8:30 a.m.

COFFEE CHAT

Ease into the day with coffee and conversation on Saturday and Sunday mornings. This informal gathering is the perfect way to connect with brothers, spark new ideas, and start the day energized.

8:30 a.m.–8:45 a.m.

TALKING ABOUT FREEMASONRY (PART 1)

Get hands-on as you explore how Masonry’s values connect to the hero’s journey you heard about on Friday. In these three-part mini sessions, you’ll see how your lodge can use these principles to inspire members and strengthen its mission.

8:45 a.m.–9:45 a.m.

GENERAL SESSION: EXECUTIVE COMMITTEE The Heart of Planning for the Lodge

See why the Executive Committee is the key to running a smooth lodge. Through a visual demonstration, you’ll learn how to use this team to manage budgets, calendars, and plans, so your stated meetings can focus on inspiration and education. Work with your lodge team to strategize ways to make your Executive Committee more effective.

10:00 a.m.–10:50 a.m.

BREAKOUT SESSION 1

- **INSPIRING LEADERSHIP: Motivating Volunteers and Officers**
- ▲ **COACHING ENTERED APPRENTICES AND FELLOW CRAFTS**
- ◆ **THE WELCOMING COMMITTEE: Creating a Warm First Impression**
- ▼ **INTRODUCTION TO iMEMBER ACCOUNTING: PART 1**
- **FROM RECORDS TO RELATIONSHIPS: Building a Connected Lodge**
- * **RITUAL READINESS: Training for Excellence**
- ♥ **COMMUNITY ENGAGEMENT: Building Connections Beyond the Lodge**

SEE
LEGEND AT
RIGHT.



11:00 a.m.–11:50 a.m.

BREAKOUT SESSION 2

- **DELEGATION FOR SUCCESS: Empowering Your Team**
- ▲ **EXPLORING MASONIC EDUCATION: Program Options and Implementation**
- ◆ **THE PROSPECT MANAGER: Guiding the Member Journey with iMember**
- ▼ **INTRODUCTION TO iMEMBER ACCOUNTING: PART 2**
- **MODERN TOOLS FOR LODGE DEVELOPMENT**
- * **MUSIC, REGALIA, AND PARAPHERNALIA: Enhancing the Degree Experience**
- ♥ **RISK MANAGEMENT IN EVENTS: Rules Governing Fundraisers and Alcohol**

11:50 a.m.–12:45 p.m.

LUNCH AND KEYNOTE

Recharge over lunch while hearing powerful insights from inspiring speakers:

Youth Order Panel

Discover the perspectives of the next generation of Masonic leaders.

Senior Grand Warden Keynote

Hear reflections and plans from the Senior Grand Warden as he shares his vision for his year.

12:45 p.m.–1:00 p.m.

TALKING ABOUT FREEMASONRY (PART 2)

In this mini-session, you’ll discover how our brand archetype aligns with our values. You’ll get familiar with our brand manifesto, and how it can be a guide not just for talking about the organization, but also for activities and the direction of each lodge.

LEGEND *SUGGESTED TRACKS FOR OFFICERS*

- EXECUTIVE (MASTERS)
- ▲ EDUCATION (SENIOR WARDENS & JUNIOR DEACONS)
- ◆ MEMBERSHIP (JUNIOR WARDENS, MARSHALS, SENIOR DEACONS, CHAPLAINS)
- ▼ FINANCE (TREASURERS)
- ADMINISTRATION (SECRETARIES)
- * RITUAL (OFFICERS’ COACHES, ORGANISTS, TILERS)
- ♥ SOCIAL (STEWARDS)

SCHEDULE OF EVENTS

SATURDAY

CONTINUED

1:00 p.m.–1:30 p.m.

THE KEYSTONE INITIATIVE Introduction to Our Strategic Plan

Learn about the new Keystone Initiative and what it means for the future of Freemasonry. Explore the research behind the plan and learn how your lodge can align with its goals for growth and impact.

1:40 p.m.–2:50 p.m.

KEYSTONE INITIATIVE Your Contribution to the Next Fraternity Plan

A breakout session will follow to work in small groups to provide feedback and ideas for the Keystone Initiative. Collaborate with brothers to ensure the strategic plan reflects the needs and opportunities of lodges like yours.

3:00 p.m.–3:50 p.m.

THE VIEW FROM YOUR LODGE

What does Masonry look like in your lodge? Share your unique perspective in small groups with a member of the Grand Lodge Executive Committee. Discuss successes, challenges, and ideas for growth while contributing to the larger conversation about the future of the fraternity.

4:00 p.m.–4:50 p.m.

BREAKOUT SESSION 3

- **MANAGING LODGE ISSUES: Practical Problem-Solving for Masters**
- ▲*♥ **SCHEDULING AND CALENDARING FOR MEMBER ENGAGEMENT**
- ◆ **TALKING TO PROSPECTS: Building Relationships Through Conversation**
- ▼● **STRATEGIC BUDGETING: LODGE AND HALL ASSOCIATION FINANCIAL PLANNING**
- **WELCOMING NEW MEMBERS: SECRETS OF AN ENGAGING ONBOARDING PROCESS**

SEE
LEGEND AT
RIGHT.



5:00 p.m.–5:15 p.m.

TALKING ABOUT FREEMASONRY (PART 3)

In the final mini-session of this series, we'll tackle how our brand comes alive and how to take this tool back to lodges and use with your members.

6:15 p.m.–7:00 p.m.

COCKTAIL HOUR

No-host cash bar

Unwind after a full day of learning and collaboration. Enjoy casual conversations and camaraderie as you reflect on the day's achievements.

7:00 p.m.–9:00 p.m.

DINNER AND KEYNOTE

End the day on a high note with dinner and inspiring presentations:

Masonic Homes/Relief Update

Hear about the impactful work being done through Masonic relief.

Deputy Grand Master Keynote

Hear Deputy Grand Master Garrett Chan's vision for the future of Masonry.

LEGEND SUGGESTED TRACKS FOR OFFICERS

- EXECUTIVE (MASTERS)
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- ♥ SOCIAL (STEWARDS)

SCHEDULE OF EVENTS

SUNDAY

8:00 a.m.–8:30 a.m.

COFFEE CHAT

Ease into the day with coffee and conversation on Saturday and Sunday mornings. This informal gathering is the perfect way to connect with brothers, spark new ideas, and start the day energized.

8:30 a.m.– 9:20 a.m.

BREAKOUT SESSION 4

- EFFECTIVE SYSTEMS MANAGEMENT: Running the Executive Committee
- ▲♥ CREATING EXPERIENCES VS. PLANNING EVENTS
- ◆● MAXIMIZING RETENTION
- ▼ RISK MANAGEMENT AND INSURANCE COVERAGE FOR LODGES AND HALLS
- * PREPARING FOR PROFICIENCIES: Coaching for Ritual Success

9:30 a.m.–10:20 a.m.

BREAKOUT SESSION 5

- FINISHING STRONG: Leadership Transitions and Legacy Planning
- ▲ PREPARING TO BECOME MASTER: Leadership Development Through Education
- ◆ PREPARING TO BECOME SENIOR WARDEN: Nurturing Leadership Potential
- ▼ BOOKS AND REVIEW PREPARATION AND FINANCIAL REVIEWS: Ensuring Compliance and Accountability
- THE SECRETARY AS A LEADER: Influencing Lodge Culture and Success
- * THE SYMBOLIC AND CEREMONIAL SIGNIFICANCE OF RITUALS
- ♥ PREPARING TO BECOME JUNIOR WARDEN: Leadership Through Social Engagement

SEE
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RIGHT.



10:30 a.m.–11:15 a.m.

FRATERNAL UPDATES AND REFLECTING ON STRENGTH FROM NUMBERS

Catch up on important fraternal updates, including the fraternity’s per capita proposal. Reflect on the key lesson of the weekend: lodges thrive when a team of members lead the lodge. Connect the themes of the weekend, and look ahead with inspiration, motivation and the focus to bring what you’ve learned back to your lodge.

11:15 a.m.–11:45 a.m.

RETREAT CLOSING

End the retreat with a celebration of what’s been accomplished. Reflect on how small, meaningful changes—like a “1% change”—can lead to lasting transformations. Participate in a closing activity, celebrate the weekend’s achievements, and share feedback to help shape future retreats.

LEGEND *SUGGESTED TRACKS FOR OFFICERS*

- EXECUTIVE (MASTERS)
- ▲ EDUCATION (SENIOR WARDENS & JUNIOR DEACONS)
- ◆ MEMBERSHIP (JUNIOR WARDENS, MARSHALS, SENIOR DEACONS, CHAPLAINS)
- ▼ FINANCE (TREASURERS)
- ADMINISTRATION (SECRETARIES)
- * RITUAL (OFFICERS’ COACHES, ORGANISTS, TILERS)
- ♥ SOCIAL (STEWARDS)

FRIDAY NOTES

What was most inspiring for me tonight?

How have these sessions changed the way I think about Masonry?

What am I looking forward to this weekend?

SATURDAY NOTES

What are my top three takeaways from the sessions I attended?

What have I learned that will make my job easier or more fulfilling?

BREAKOUT SESSION DESCRIPTIONS

10:00 a.m.–10:50 a.m.
SATURDAY

■ INSPIRING LEADERSHIP: MOTIVATING VOLUNTEERS AND OFFICERS

Lead with purpose by inspiring action and fostering a shared vision that energizes your lodge. This session equips you with tools to build enthusiasm, strengthen teamwork, and create a culture of engagement rooted in Masonic values.

▲ COACHING ENTERED APPRENTICES AND FELLOW CRAFTS

Learn how to mentor Entered Apprentices and Fellowcrafts through their Masonic journey. This session focuses on creating meaningful connections, fostering growth, and ensuring candidates understand and embrace the principles of Masonry. Gain tools to guide candidates effectively, building confidence and engagement in their Masonic experience.

**◆ THE WELCOMING COMMITTEE:
CREATING A WARM FIRST IMPRESSION**

Learn to establish a dedicated welcome committee that handles inquiries professionally and warmly. Gain tools to ensure emails, calls, and walk-ins are managed effectively, creating an inviting first impression for prospective members and setting the tone for a positive and engaging lodge experience.

▼ INTRODUCTION TO IMEMBER ACCOUNTING: PART 1

The Intacct accounting systems for lodges and halls will soon be retired. This session introduces iMember's accounting tools, designed to help you manage lodge finances with precision. Part 1 provides an overview of the tools and a guided walk-through of key actions, such as tracking income and expenses, maintaining accurate records, and creating transparent financial reports. Gain valuable insights into leveraging technology to streamline financial management and enhance accountability. Additional training support will be available throughout the weekend upon request.

● FROM RECORDS TO RELATIONSHIPS: BUILDING A CONNECTED LODGE

Learn to transform the secretary's role from managing paperwork to building meaningful connections. Discover how to use technology to track member milestones, implement proactive communication strategies, and create personalized touchpoints. Gain tips for effective daily communication, making the secretary the hub of engagement for your lodge.

*** RITUAL READINESS: TRAINING FOR EXCELLENCE**

Learn techniques to train officers for proficiency and confidence in their ritual roles. This session focuses on fostering a culture of ritual excellence, ensuring every officer is prepared to deliver impactful and precise degree work, contributing to the lodge's ceremonial success.

**♥ COMMUNITY ENGAGEMENT:
BUILDING CONNECTIONS BEYOND THE LODGE**

Strengthen your lodge's role in the community by hosting events that reflect the principles of Masonry. This session offers strategies to build relationships, demonstrate leadership, and showcase a commitment to service and connection beyond the lodge.

11:00 a.m.–11:50 a.m.
SATURDAY

■ DELEGATION FOR SUCCESS: EMPOWERING YOUR TEAM

Learn to delegate effectively, ensuring responsibilities are shared and your team is empowered. This session gives you the tools to build trust, reduce burnout, and foster ownership among officers, enabling them to thrive in their roles and drive lodge success collaboratively.

▲ EXPLORING MASONIC EDUCATION: PROGRAM OPTIONS AND IMPLEMENTATION

Create transformative learning experiences by tailoring Masonic education programs to your lodge's unique needs. This session explores impactful initiatives that deepen understanding, nurture leadership, and uphold the enduring values of Masonry.

◆ THE PROSPECT MANAGER: GUIDING THE MEMBER JOURNEY WITH IMEMBER

Master the use of iMember to track and manage the prospect journey. This session focuses on leveraging technology to maintain communication, streamline processes, and guide prospects from initial contact to election, ensuring a personalized and seamless onboarding experience for potential members.

▼ INTRODUCTION TO IMEMBER ACCOUNTING: PART 2

Building on the foundational knowledge from Part 1, this session offers a continuation of the guided walk-through of iMember's accounting tools. With the retirement of Intacct systems, mastering these tools is essential for effective financial management. Learn detailed steps to maintain accurate records, track income and expenses, and produce transparent financial reports. While this session is not hands-on, the presenter will demonstrate key processes and provide actionable tips for success. Additional training support will be available throughout the weekend upon request. Facilitated by the Financial Services team.

● MODERN TOOLS FOR LODGE MANAGEMENT

Discover digital tools that streamline lodge administration and enhance engagement. Learn iMember tips, explore email and survey tools, and simplify event planning with digital resources. This session highlights ongoing iMember training opportunities, empowering secretaries to manage their lodges efficiently and effectively.

*** MUSIC, REGALIA, AND PARAPHERNALIA: ENHANCING THE DEGREE EXPERIENCE**

Discover how music, regalia, and paraphernalia can transform degree ceremonies into meaningful experiences. This session provides tools to manage these elements effectively, creating a memorable atmosphere that inspires candidates and enriches the lodge's traditions.

LEGEND *SUGGESTED TRACKS FOR OFFICERS*

- EXECUTIVE (MASTERS) ▲ EDUCATION (SENIOR WARDENS & JUNIOR DEACONS)
- ◆ MEMBERSHIP (JUNIOR WARDENS, MARSHALS, SENIOR DEACONS, CHAPLAINS)
- ▼ FINANCE (TREASURERS) ● ADMINISTRATION (SECRETARIES)
- * RITUAL (OFFICERS' COACHES, ORGANISTS, TILERS) ♥ SOCIAL (STEWARDS)

BREAKOUT SESSION DESCRIPTIONS

CONTINUED

♥ RISK MANAGEMENT IN EVENTS:

RULES GOVERNING FUNDRAISERS AND ALCOHOL

Ensure the success of your lodge's events by mastering risk management principles rooted in responsibility and professionalism. This session focuses on compliance with fundraising and alcohol regulations to uphold the integrity and safety of Masonic gatherings.

4:00 p.m.–4:50 p.m.

SATURDAY

■ MANAGING LODGE ISSUES:

PRACTICAL PROBLEM-SOLVING FOR MASTERS

Equip yourself to handle common lodge challenges with confidence. This session focuses on proactive strategies for resolving conflicts, addressing member concerns, and maintaining lodge harmony. Gain tools to identify issues early, facilitate open communication, and guide the lodge through difficult situations effectively.

▲ * ♥ SCHEDULING AND CALENDARING FOR MEMBER ENGAGEMENT

Learn to create one calendar including education, degrees, and socials that integrates with lodge operations and supports ongoing learning opportunities. This session covers strategies for scheduling, aligning with lodge goals, and ensuring all members—candidates and officers alike—have access to enriching educational experiences throughout the year.

◆ TALKING TO PROSPECTS:

BUILDING RELATIONSHIPS THROUGH CONVERSATION

Develop confidence in engaging with prospects through meaningful conversations. This session covers active listening, understanding prospects' needs, and effectively communicating the value of lodge membership, building trust and excitement that inspires candidates to take the next step in their Masonic journey.

▼ ● STRATEGIC BUDGETING AND FINANCIAL STABILITY: LODGE AND HALL ASSOCIATION PLANNING

Take a comprehensive approach to managing your lodge and Hall Association's finances. This session combines essential elements of strategic budgeting with actionable strategies for tracking income, managing expenses, and fostering long-term financial stability. Learn to prioritize resources, align budgets with annual goals, and ensure sustainability through effective investment portfolio management. Gain the skills to forecast effectively, control costs, and maintain financial health for years to come.

● WELCOMING NEW MEMBERS:

SECRETS OF AN ENGAGING ONBOARDING PROCESS

Craft an onboarding experience that inspires long-term member engagement. This session provides tips for creating welcome kits, tracking progress through degrees, and integrating new members into lodge life. Learn how to collaborate with officers to create mentorship opportunities that foster connection and growth.

8:30 a.m.–9:20 a.m.

SUNDAY

■ EFFECTIVE SYSTEMS MANAGEMENT: RUNNING THE EXECUTIVE COMMITTEE

Lead your Executive Committee with clarity and purpose, using practical strategies to integrate systems and streamline operations. This session highlights how strong leadership teams drive lodge success while embodying the mission of Masonic governance.

▲ ♥ CREATING EXPERIENCES VS. PLANNING EVENTS

Redefine your lodge's approach to programming by designing meaningful experiences that reflect Masonic traditions and values. This session emphasizes activities that strengthen connections, build engagement, and leave lasting impressions.

◆ ● MAXIMIZING RETENTION

Discover strategies to enhance member retention through effective communication and simplified dues collection. Learn how to leverage online payments, highlight membership value, and optimize Grand Lodge invoicing programs. Gain insights into engaging members beyond dues notices and utilizing Masonic Assistance services to strengthen retention. This session equips you with tools for consistent outreach, personalized engagement, and fostering lasting connections.

▼ RISK MANAGEMENT AND INSURANCE COVERAGE FOR LODGES AND HALLS

Gain the confidence to protect your lodge and Hall Association by identifying risks and ensuring proper insurance coverage. This session emphasizes practical strategies to safeguard assets and comply with regulations while maintaining financial and operational integrity. Participants will explore tailored insurance programs designed to meet the unique needs of individual halls, leaving with a clear understanding of how to strengthen their organization's risk management framework and ensure peace of mind.

* PREPARING FOR PROFICIENCIES: COACHING FOR RITUAL SUCCESS

Develop coaching techniques to guide officers in achieving ritual proficiency and mastering their roles. This session emphasizes mentoring practices that maintain tradition, enhance team performance, and contribute to the lodge's overall ritual excellence.

LEGEND *SUGGESTED TRACKS FOR OFFICERS*

- EXECUTIVE (MASTERS)
- ◆ MEMBERSHIP (JUNIOR WARDENS, MARSHALS, SENIOR DEACONS, CHAPLAINS)
- ▼ FINANCE (TREASURERS)
- * RITUAL (OFFICERS' COACHES, ORGANISTS, TILERS)
- ▲ EDUCATION (SENIOR WARDENS & JUNIOR DEACONS)
- ADMINISTRATION (SECRETARIES)
- ♥ SOCIAL (STEWARDS)

BREAKOUT SESSION DESCRIPTIONS

CONTINUED

9:30 a.m.–10:20 a.m.
SUNDAY

■ FINISHING STRONG: LEADERSHIP TRANSITIONS AND LEGACY PLANNING

End your leadership year on a high note by planning for a seamless transition and creating a lasting legacy. This session focuses on evaluating progress, celebrating achievements, and ensuring the lodge is positioned for continued success under new leadership.

▲ PREPARING TO BECOME MASTER: LEADERSHIP DEVELOPMENT THROUGH EDUCATION

Equip yourself with the skills to step into the role of Master. This session emphasizes preparing a comprehensive budget and calendar, public speaking and mentoring skills, and developing the leadership qualities required to guide your lodge.

◆ PREPARING TO BECOME SENIOR WARDEN: NURTURING LEADERSHIP POTENTIAL

Equip yourself with the skills to transition into the Senior Warden role successfully. This session focuses on leadership development, mentoring, and fostering member participation, preparing officers to take on increased responsibilities and lead their lodge toward growth and engagement.

**▼ BOOKS AND REVIEW PREPARATION AND FINANCIAL REVIEWS:
ENSURING COMPLIANCE AND ACCOUNTABILITY**

Walk away with the knowledge and tools to confidently prepare for audits and inspector reviews. In this session, participants will learn step-by-step methods for organizing financial records, conducting transparent financial reviews, and ensuring compliance with IRS regulations. Discover how these practices position your lodge for financial excellence. Leave equipped to streamline processes and enhance your lodge's credibility.

● THE SECRETARY AS A LEADER: INFLUENCING LODGE CULTURE AND SUCCESS

Redefine the secretary's role as a leader who drives engagement and culture. This session explores collaboration with lodge officers, managing conflicts, and fostering harmony. Gain strategies to inspire members by embodying the lodge's mission and vision, making the secretary a key influencer in the lodge's success.

*** THE SYMBOLIC AND CEREMONIAL SIGNIFICANCE OF RITUALS**

Immerse yourself in the timeless significance of Masonic rituals, exploring their spiritual, historical, and symbolic importance. This session deepens appreciation for rituals as a cornerstone of tradition and a reflection of Masonic values.

♥ PREPARING TO BECOME JUNIOR WARDEN: LEADERSHIP THROUGH SOCIAL ENGAGEMENT

Prepare for the transition to Junior Warden through social programming. This session focuses on planning events that strengthen lodge bonds, involving families, and creating an environment that inspires participation and supports the lodge's broader goals.

LEGEND SUGGESTED TRACKS FOR OFFICERS

- EXECUTIVE (MASTERS) ▲ EDUCATION (SENIOR WARDENS & JUNIOR DEACONS)
- ◆ MEMBERSHIP (JUNIOR WARDENS, MARSHALS, SENIOR DEACONS, CHAPLAINS)
- ▼ FINANCE (TREASURERS) ● ADMINISTRATION (SECRETARIES)
- * RITUAL (OFFICERS' COACHES, ORGANISTS, TILERS) ♥ SOCIAL (STEWARDS)



We're Here for You

RELIEF FOR CALIFORNIA MASONS AND THEIR FAMILIES

- Disaster relief through the Distressed Worthy Brother Relief Fund
- Senior communities in Covina and Union City, including independent living, assisted living, memory care, and skilled nursing.
- Statewide services for members of all ages and their families
- Transitions short-term care for neurological and post-surgical rehabilitation (Union City)
- The Masonic Center for Youth and Families in Union City and Covina offers emotional wellness services online and in-person
- Shared housing for seniors in Covina

CONTACT US TODAY TO ACCESS YOUR MEMBER BENEFITS AND SERVICES:

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