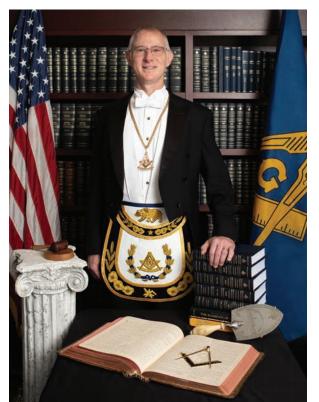


MAJUN



FRATERNITY REPORT 2021





EXECUTIVE MESSAGE

Leadership in Action

WE ARE LIVING in interesting times. And the past year has been even more interesting than most. The pandemic has not let up and we are faced with many challenges. But I can proudly say that the Masons of California are up to those challenges.

We see them all around us, as many of our brothers and their families have been directly impacted by COVID-19, or suffered hardships as a result of it. Our lodges were unable to meet for a year and half, depriving us of the camaraderie we find among friends, the ability to plan and execute many of the community outreach efforts we are accustomed to, and, for

many candidates, delaying entry into the fraternity. Despite that, our members have continued to demonstrate the kind of leadership that Masons have always been known for.

What does that leadership look like? It looks like Gary Charland and his staff of professionals working long hours to take care of our most vulnerable members and their families at the Masonic Homes. It looks like our lodge masters and their executive committees working to develop programs to reach out into their communities to make a difference. Working together as a lodge, knowing that we are all doing this together, and reaching out to help those in need are examples of how we put our Masonic ideals of brotherly love, relief, and truth into action. We can all be leaders by finding that fortitude within us and by understanding that time, patience, and perseverance allow us to accomplish all things.

We are taught in Masonry that when our strength and wisdom fail us, we should remember that assistance is always available to us through our prayers. Knowing where we draw our strength from is critical for every Mason, and every leader, when dealing with a crisis.

May the Great Architect of the Universe bless and protect you and keep you in good health as we work together through these interesting times.

Jeffery M. Wilkins

GRAND MASTER
OF MASONS IN CALIFORNIA





THE PAST YEAR WAS, undoubtedly, one of profound change. As people, businesses, and organizations around the globe began to envision a post-COVID world, questions

BY IAN A.
STEWART

were asked across all sectors about what a return to communal life might look like. What

aspects of our lives would snap back, magically, to resemble the world we left in March 2020? Which parts would be forever altered by COVID-19? And could those changes be not just reactive, but proactive? How might we emerge from the pandemic with better, stronger, more resilient systems in place?

Clearly, the answers to those questions are still being written. But as California Masons turn the page on another year, some valuable insight is already coming into focus. "The game has changed," says Mark Nielsen, a district inspector for the San Diego area,

former Grand Lodge officer, and master of **Murrieta No. 869**. "The past two years have forced us to look at everything we do."

And that, he says, is a good thing. In a year that saw the resumption of in-person lodge events, it was that precisely that kind of introspection that lodge leaders say has positioned the fraternity for success in the future.

STIRRING BACK TO LIFE

Starting in May 2021, California lodges were once again permitted to resume in-person meetings, with several health precautions in place. That broke a streak of 15 months during which the state's Masonic lodges essentially went dark, the longest such pause in California history. For many lodges, the return was a cause for celebration and a chance to get back to the activities that have always meant so much to their members. "It felt good," says Marcial Gullem Jr., lodge master of **Modesto**No. 206, one of the first lodges to regroup. "I was waiting a long time for this day."

As of July, about three-quarters of lodges surveyed were back to hosting at least some in-person events. (Others delayed their return to lodge until a quorum could meet.) By December, nearly two-thirds of all lodges had held at least one degree conferral—and in many cases, several of them. (A third of lodges said they'd hosted at least four degrees since summer 2021.) At lodges like **Redlands** No. 300, sizeable backlogs of prospects had built up during the pandemic. Once they were able to resume meeting, it meant confronting a crush of demand. Says Thad Coffing, a district inspector in San Bernardino County, "There's a lot of enthusiasm, a lot of excitement for coming back."

That demand is reflected in the membership numbers. From July 1 through the end of 2021 (approximately the time lodges resumed holding degrees), 647 new Masons were initiated into the fraternity; another 350 were passed to fellowcraft; and 279 were raised as Master Masons. At the close of the fraternal year, overall membership stood at 42,037—down about 2,500 people since the beginning of the pandemic. However, as lodges rebound and continue to field applications, meet with prospects, and hold degree ceremonies, that decline is expected to stabilize. At that point, leaders say membership should more closely match the fraternity's pre-COVID trajectory, which had been on track for year-over-year mem-

"The game has changed. The past two years have forced us to look at everything we do."

bership growth. That hasn't happened since 1964, but is suddenly within reach.

Beyond simply conferring degrees, the resumption of in-person meetings allowed other cherished Masonic events to return, most notably the Annual Communication. Sporting face masks and color-coded wristbands to indicate their comfort level for physical contact, 1,004 Masons and their family members came together at the California Masonic Memorial Temple in October to vote on legislation and witness Jeffery M. Wilkins be installed as the 172nd Grand Master of Masons in California.

REWRITING THE CALENDAR

It was at that Annual Communication that one of the most significant changes to California Masonry in recent history was agreed to. Thanks to newly passed legislation, lodges are now permitted to hold stated meetings less frequently than the traditional monthly schedule, though no fewer than four times per year.

2 ILLUSTRATION BY MIKE McQUADE

BACK IN BUSINESS

Masons returned to their lodges in 2021—but in many cases, the who, where, and when of that has changed significantly.

Rethinking how lodges meet:

OF LODGES HAVE CONSIDERED MOVING TO A NON-MONTHLY MEETING SCHEDULE

Bringing wayward members back into the fold:

FORMERLY SUSPENDED MEMBERS RESTORED TO GOOD STANDING

Getting back to business:

OF LODGES REPORT ATTENDANCE BEING THE SAME OR HIGHER SINCE RETURNING

TO IN-PERSON MEETINGS

That doesn't point to any lessening of Masonry happening in the state, though. Quite the opposite: The lodges most in favor of such a move envision a more lively and densely packed calendar of events centered around can't-miss (though less frequent) meetings. It's the nuts-and-bolts business sessions, many of which are easy to replicate online and add little to the average member's experience, that are being thinned out. Says Nielsen, whose Novus Veteris Lodge No. 864 is among those transitioning to quarterly meetings, "We now have an opportunity to ask questions like, do we need a planning session? Or a brothers' night or a family night?" By de-emphasizing monthly business sessions, the lodge "has a greater opportunity to define who we are and what we want to spend our time doing."

Says Jordan Yelinek, the assistant grand secretary and Grand Lodge director of member services and lodge development, "We firmly believe that lodges know their needs best. For some, meeting each month is not best."

At **Templum Rosae No. 863**, another lodge moving to a quarterly schedule, the 2022 calendar is packed. During each of the four months when they'll host their quarterly meetings, which include all degree conferrals, the lodge will also host weekly ritual practices. The times between those months will still include all the lodges' existing prospects' nights, dinners, and other lodge events. As one member says, "Business meetings will still happen, but it isn't business as usual."

ASKING BIG QUESTIONS

Far from just representing a procedural change, the newly permitted meeting cadence reflects a new approach to



Masonry in California—and one born of some serious COVID-era soul-searching. Time away from the lodge allowed fraternity leaders to consider which parts of the membership experience were most important, and which could be done without. "It's about understanding what's important to the modern Mason," Nielsen says.

The pandemic saw California lodges spring to life like never before. From running clothing drives to performing outreach to widows, the elderly, and those in need, California's Masonic lodges demonstrated their commitment to the highest ideals of brotherhood and relief. Rather than go dormant, California lodges used the shutdown to show what Masonry in action

looks like and to identify the ways that Freemasonry is relevant to today's—and tomorrow's—world.

Now, as more lodges reopen and begin to plot their future, those tenets of brotherhood and leadership are serving as a rallying cry for the fraternity at large. Grand Master Wilkins, upon taking office, has declared his theme for the year "crafting leadership," with an emphasis on Masonic lodges building and supporting community and civic leaders within their ranks. Some of those efforts have already started, with new approaches being adopted by many Grand Lodge committees. The California Masonic Foundation, too, has renewed its focus on community



PHOTOGRAPH BY WINNI WINTERMEYER 5



leadership through efforts including the Public Education Advisory Committee and philanthropic campaigns like Masons4Mitts, which is helping raise a new generation of fraternity leaders. "We want members to know that if they have that fire and that drive, we want them to get involved,"

"We want members to know that if they have that fire and that drive, we want them to get involved."

says Carlos Diez, a member of **Solomon's Staircase No. 357**, district inspector, and member of the Grand Lodge Leadership Committee.

The benefits of supporting leaders within the fraternity are numerous, Diez says, and in line with the priorities outlined in the 2025 Fraternity Plan. By encouraging people of different backgrounds into leadership positions and helping them

thrive in those roles, the organization can make good on its commitment to promoting diversity and harmony, one of the plan's central themes, and gain from their perspective. Emphasizing leadership also helps the fraternity expand its reach beyond the lodge doors, another pillar of the 2025 Plan, by putting members into contact with decision-makers in their community. Those kinds of partnerships, evident in campaigns like the annual Public Schools Month celebrations, build public awareness of the fraternity's values, the final key to the 2025 plan.

The past two years have affected us all. And California's lodges have changed and adapted to the times. No matter what, though, Masonry will continue to be a force for good in the lives of its members and its communities. As Nielsen says, "The how of Masonry has changed—how we look at it and how we do it—but the why will never change."



With a Little Help from His Friends

AFTER DISASTER THREW HIS LIFE INTO CHAOS, ONE MEMBER TURNED TO THE FRATERNITY FOR A RESTART.

DANIEL SANTILLANO is no stranger to adventure. He's traveled the world, speaks multiple languages, and proudly indulges his many curiosities.

BY JUSTIN JAPITANA

That's precisely the attitude that led him to pursue

Freemasonry. But when back-to-back disasters upended his life, Santillano was forced into a very different kind of adventure. Thankfully, Masonry was there to help.

First, in early 2020, COVID-19 cost Santillano his job as an earth systems scientist in the Central Valley. Out of work, he moved to Guerneville just in time for wildfire to tear through Sonoma County, destroying 1,500 structures, including his rental home. He had 20 minutes to pack his belongings and evacuate. For the next 18 months, those remained his only possessions.

Santillano found himself constantly on the move, first to Santa Rosa, then San Jose, San Francisco, and eventually to Santa Cruz. There, he was able to connect with the Red Cross, which provided assistance in paying for a room. "It's traumatizing to know your home

is gone and that the only thing you can do is fill out forms," he says. A further hindrance was that Santillano lost his laptop and phone in the wake of the fire, making it difficult to fill out online forms for assistance.

Without access to bank statements and other important documents, and with many of those state agencies closed, Santillano was stuck in limbo. When his housing arrangement in Santa Cruz expired, he lived out of a rental car chasing odd jobs. He figures he moved 30 times in the span of one year. It wasn't until his life savings were nearly depleted that he finally reached out to Masonic Outreach Services. In short order, representatives from

MOS helped him secure a small but important payment from the Distressed Worthy Brother Relief Fund, as well as funds from his home lodge, **San Leandro No. 113.** With that little bit of footing, he was able to get a new computer and eventually find a job as a teacher for the Grace Cathedral School for Boys, just across the street from the California Masonic Memorial Temple in San Francisco.

The relief funds, while modest, were critical for Santillano—as they have been for others. Over two years, Masons have donated more than \$1.1 million to the relief effort.

Today, Santillano says he's a changed person as a result of his recent tumult. "It's made me stronger, more resourceful," he says. "The only things that matter to me are my physical health, my mental health, and my spiritual health. That's all you need."

EXTENDING THEIR REACH Masonic Outreach Services

2,253

by the numbers.

CLIENTS SERVED BY
MASONIC OUTREACH IN 2021

CALLS RECEIVED BY MASONIC ASSISTANCE

\$3,521,639

PHOTOGRAPH BY FRANK ROGOZIENSKI







Leaders Wanted

IN A YEAR CRYING OUT FOR LEADERSHIP, CALIFORNIA MASONS STEPPED UP.

FOR MANY, LIFE IN THE COVID ERA has begun to feel familiar, if not exactly comfortable. And yet to look back over the past two years, it can be astonishing to be reminded just how unusual this all is.

BY IAN A. STEWART

Beyond the loss of life and the significant intrusion into so many lives—job losses,

questions of childcare and schooling, and so on—the pandemic has exposed and even magnified the divisions within our communities. Financial, social, and political divides that have long existed feel inescapable today. COVID-19 didn't create those issues, but it shone a light on them.

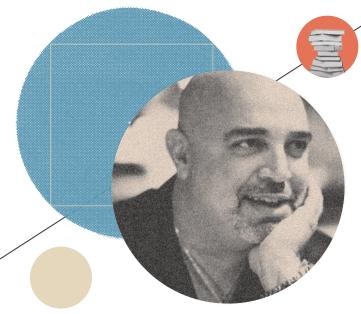
The past year has cried out for leadership. With so many of the institutions that we rely on stressed to their breaking point, it's been largely left to individuals to help bridge the gaps. One of the most heartening aspects of the pandemic has been seeing the people, groups, and communities that rallied to find ways to help, whether big or small. Donating and delivering supplies to the homebound. Arranging rides for seniors to receive their vaccine shots. Mentoring kids though this unsettling time. Donating money.

For centuries, Masons have preached this kind of servant leadership. It's why up and down California, individual Masons and Masonic lodges were among the first and the most enthusiastic volunteers in the fight against COVID-19. Now, nearly two years into the pandemic, our communities' needs have changed. But the need for people willing to sacrifice their time, energy, and dollars has not. Masons have always been seen as leaders, and this year, they again proved themselves worthy of that lofty reputation.

The stories of Masons going above and beyond are many, as are the ways they've found to be of service. Here, we salute three members whose actions are both notable in and of themselves and, in many ways, emblematic of the brand of leadership found throughout our Masonic lodges.







The Futurist

FRED WOLF COACHELLA VALLEY No. 476

IT CAN SOUND CLICHÉ, but for Fred Wolf, it's still absolutely true: Our children are our future. It's why he's devoted so much of his time to supporting them, particularly students in underserved communities.

In 2016, Wolf, the lodge secretary for Coachella Valley No. 476, helped his lodge launch the Benjamin Franklin Excellence Award, given annually to outstanding local students and school faculty. The award isn't strictly based on academics; rather, it honors those committed to bettering themselves according to the Masonic principles of temperance, fortitude, prudence, and justice. The response to the award was overwhelming, with officials from every school in the district jumping at the chance to nominate their students and staff for the award. "They didn't really care about monetary prizes," Wolf says. "They were just glad to be recognized."

Word about the lodge award reached school district officials, and Wolf was subsequently invited to join the board of the Riverside County Office of Education Foundation and to serve as a community ambassador for the county superintendent of schools. Together with Pete Serbantes, another Mason from **Evergreen No. 259** who also serves on the foundation board, the pair were able to bring the Raising A Reader literacy program into the county's schools, many of which qualify as among the state's more underresourced. (Countywide, nearly 60 percent of Riverside students qualify for free or reduced-price lunch.) The education department was so impressed with the program that it spent more than \$30,000 of its own money to expand RAR's footprint in the county.

Wolf isn't alone as a champion of the program. Statewide, Masons' support has helped Raising A Reader expand into 739 classrooms across 185 of the lowest-performing schools in the state. Since 2011, the California Masonic Foundation has donated more than \$3.5 million to the program, making it Raising A Reader's single largest donor. The Foundation also distributed more than \$643,620 in scholarships for deserving students in 2021, a record high.

This fall, Wolf was nominated to chair the fraternity's Public Education Advisory Committee in the Inland Empire, where he will bring his energy and creativity to the group. Beyond his work with the local schools, Wolf is also involved in several other efforts to support young people. He's an advisor for the nonprofit Gents Alliance, which provides mentoring and helps disadvantaged high school students qualify for college scholarships. He also helped bring the first-ever computer lab to the Palm Springs Youth Center and remains involved with the organization, and for many years he's taught boxing and mixed martial arts classes for young people. Wolf says his involvement in Masonry has helped connect him to people and causes he relates to—and vice versa.

"For lots of these groups, they realize that as a Mason, I bring a lot to the table," he says.

Coachella Valley No. 476 has come to reflect that commitment to community service, as well. Now, the lodge is looking to expand the Benjamin Franklin Excellence Awards and find outside funding for a related scholarship. It also participates in a host of other local outreach and educational initiatives. That, Wolf says, has given the lodge a distinctive personality that its members are proud to contribute to. "It gives our

"For a lot of these groups, they realize that as a Mason, I bring a lot to the table."

members a reason to come to lodge. When they see the good things we're doing in our community—our charity and leadership through servitude—it makes them want to give back and come to lodge," he says. "Plus, we have a lot of fun doing it."



The Coach

CRESTON WHITING-CASEY III WASHINGTON No. 20

CRESTON WHITING-CASEY can remember the exact moment that he connected the dots between two of his life's passions. It was his third year as a volunteer youth baseball coach in the South Sacramento George Sim League, which is associated with the Junior Giants baseball program, a co-ed and noncompetitive summer program geared toward under-resourced players and families. Most kids didn't own their own cleats or bats, let alone a baseball glove. "I'd have to explain every year, This isn't a jeans sport," he jokes.

Whiting-Casey arrived after practice one day to a storage facility to pick up a shipment of donated baseball mitts. That's when he noticed for the first time the square-and-compass emblem branded into the leather mitts. "I never knew the connection between Masons4Mitts and Junior Giants,"



he says. "But at that point, I was like, 'Oh wow, this is a legitimate program.' I know what a game-changer it is to have those mitts and what a great benefit it is to let the kids keep them at the end of the year."

Since then, Whiting-Casey has been one of Masons4Mitts' biggest fans. With Junior Giants sidelined for 2020 and with only some leagues back up and running for 2021, he took over co-captain duties for the Sacramento-area fundraising team. "It was exciting because it gave me an opportunity, even though I wasn't able to coach, to still contribute to the league," he says. Whiting-Casey dove into the role with relish. "We were fundraising monsters," he says of his team.

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Together with co-captain Mauro Lara, Whiting-Casey arranged Zoom calls with local lodges to pass the hat for the program, and coaxed others into providing dollar-matching fundraising incentives. The pair launched an email campaign and personal-outreach plan. They made their pitch

"It's not just baseball. It's an educational program."

at Officer Schools of Instruction. In the last two weeks of the campaign alone, his team was able to bring in more than \$1,000 in last-minute donations. They even pursuaded lodge master Jared Yoshiki and Lara—both displaced Dodgers fans living in Giants country—to donate \$500 in honor of their team's World Series win the season prior.

In all, the team increased donations to Masons4Mitts by 88 percent over 2020, nearly back to pre-pandemic levels. Statewide, since 2010, Masons have donated more than \$1.5 million to Masons4Mitts, benefitting the community funds of the San Francisco

Giants, Los Angeles Dodgers, L.A. Angels, and San Diego Padres. In most cases, the Masons are the largest single donor to those programs.

For all the creativity and elbow grease Whiting-Casey and company put into the effort, it was his personal connection to Junior Giants that served as his greatest selling point. Through his experience coaching 11- to 14-year-olds—most of whom belong to low-income households—he was able to put a face to the dollars he was raising. "Most of these kids don't even know how to grip a baseball," he says. "But the whole point is that it's not just baseball. It's an educational program." Indeed, the program is modeled on four "bases" of character development: confidence, integrity, leadership, and teamwork. Each week, practice includes time for team discussions on topics well outside the game, from bullying to nutrition. "It gives the kids an opportunity to talk about things they don't talk about with their parents," he says. "And that's where Masons can really plug into the program, I think. It's not just the mitt. It's about so much more than that."



The Safety Net

CHARLIE MALEAR KERN RIVER VALLEY No. 827

IT WASN'T THE FIRST TIME in recent memory that wildfire had visited the Kern River Valley. Six years ago, the Erskin Fire tore through, destroying 237 homes, including those of five members of the local lodge. Charlie Malear, lodge secretary, was one of them.

This August, a similar scenario was unfolding. The French Fire, which began in the mountains northeast of Bakersfield, was threatening Kernville. A half-dozen members of **Kern River Valley No. 827** were under evacuation orders, including master Tom McKinney.

This time, the lodge sprung into action. McKinney directed the lodge's phone committee to reach out to every member and widow of the lodge, as well as members of the Eastern Star chapter that share the building, forming a network to provide spare rooms to those who'd been evacuated, as well as meals and other supplies. Lodge ambassadors directed members and widows to Camille Salinas, the local point

person for Masonic Outreach Services. But Malear, who is the inspector for District 526, wanted to make sure that all of the lodge's resources were being put to use, including the building itself. "It gets up to 110 degrees here in the summer," Malear says. "And most of the time, our lodge hall is vacant."

He wasn't the only one thinking along those lines. Malear and another member each brought their travel trailers to the lodge's parking lot to offer to those who'd been evacuated. Lodge treasurer Jeffrey Swartz brough several cots to the lodge. Others picked up food, coffee, and supplies. That night, a team of firefighters who'd been battling the blaze pulled up and asked to camp at the lodge.

That was just the beginning. Malear soon arranged to have a crew of 20 fire-fighters take over the lodge hall—not exactly a four-star accommodation, but a massive improvement over sleeping outside in 100-degree heat.

About a week later, the fire was nearly contained, and those who'd been evacuated were able to return home. No members lost their homes. Plus, Malear says, the lodge got a crash course in offering itself as a resource; in fact, fire officials struck an agreement to use the lodge as their head-quarters for any future wildfires in the area.

Malear credits Past Grand Master Russ Charvonia and the members of the Masonic Emergency Response Team for helping him navigate relevant approvals and paperwork, as well as Camille Salinas and MOS, who stayed in close contact throughout, ready to provide extra resources." We were lucky to have many of these things, like the phone committee, in place," Malear says. "But we all need to be more prepared. This is California. We have fires, earthquakes. These things happen."

MASONS WERE MORE GENEROUS THAN EVER

\$2,076,707

2021 WAS THE LARGEST ANNUAL FUND YEAR IN CALIFORNIA MASONIC FOUNDATION HISTORY

\$1,239,501
FOR THE MASONIC HOMES OF CALIFORNIA

\$837,200

FOR PUBLIC EDUCATION INITIATIVE

PLANNED GIVING: LEAVING THE WORLD IN A BETTER PLACE

\$4,274,295
FOR THE MASONIC HOMES OF CALIFORNIA

\$203,687
FOR PUBLIC EDUCATION INITITATIVES





Roadmap to the Future

THE MASONIC HOMES OF CALIFORNIA EMBARKS ON A PLAN FOR ITS NEXT HUNDRED YEARS.

BACK IN 2017, GARY CHARLAND, the president and CEO of the Masonic Homes of California, packed each member of his board of directors into golf carts and took them on an

BY LAURA BENYS impromptu tour of the Union City campus. It wasn't pretty. "I specifically made sure we

hit every bump in the road," Charland says now with a chuckle. There were plenty. He also pointed out the things that were missing—namely, sidewalks and walkways for pedestrians. On a campus known for its natural beauty, there wasn't an easy way for residents to enjoy the outdoors. Charland made sure board members noticed that, too.

Then he brought them inside. He pointed out cracked tiles and wasted space. He was unsparing. Finally, he turned to the challenge of caring for an aging population and what it meant for the Masonic Homes

of California for the next 10, 20, or 100 years. He returned to a phrase he'd learned from several past grand masters: The Masonic Homes is the jewel in the crown of California Freemasonry. The clinical care, culture, and support services at the Masonic Homes are among the finest in the industry. But all that good work depends on infrastructure. And *that* needed major upgrades. The jewel needed polishing.

Soon after, the board voted to adopt an ambitious plan to bring the Masonic Homes up to date. The first phase was titled Roadmap: 2020. The fraternity agreed, with members donating \$4.7 million to the Masonic Homes over three years through the Let's Write the Future campaign, which raised a total of more than \$7.5 million.

Today, the results of that plan are coming into view. Most of the largest elements have been completed or are nearing completion. And for all the visible upgrades, perhaps the biggest impact of this work is this: For years, the waitlist to move into the Masonic Homes hovered around two and a half years. Now, it's zero.

ADVANCED CARE, RIGHT NOW

About seven in ten people over 65 will need some form of long-term care as they age. That's a bigger slice of the population than ever before. And as lifespans increase, the baby boomer generation will require even higher levels of assistance. The Masonic Homes' master plan tackles both demands: more residents, and more advanced care.

"We need to afford people the ability to progress through levels of care," Charland explains. To do that, MHC rebalanced how many spots it offers for residents in independent living settings, compared to those in assisted living, memory care, and skilled nursing environments. Furthermore, each of

those spaces are now tailored to meet the unique needs of each care model.

On the Union City campus, that included major renovations to the Adams and Wollenburg buildings. Both were constructed in the 1960s and had hardly been touched since then. Now, sweeping renovations

have brought them up to snuff—and then some. Adams' updates were completed this winter, transitioning the building from a mix of independent and assisted living

"When the Pavilion opened, it was the light at the end of the tunnel."

to exclusively assisted living. All resident rooms are now ADA accessible and have been remodeled to maximize natural light and connect to inviting new communal areas. An updated outdoor dining space borders a community garden. Other areas have been transformed into a communal pub and movie theater.

Next door, the Wollenburg building is on track to reopen in fall 2022 with new and improved spaces available for those requiring specialized memory care or assistance with day-to-day needs. As the number of residents requiring care related to memory conditions including Alzheimer's and other forms of dementia continues to grow, the need for facilities geared toward those dealing with memory loss has expanded. To keep up, Wollenburg's shared rooms are being renovated into larger and more comfortable private suites. An additional two floors of the building are designed to flex to memory care as needed. That means certain features, like the ability for staff to secure doors remotely to prevent wandering, can be activated if necessary. As chief clinical officer Joseph Pritchard explains, "We grow as our residents grow."

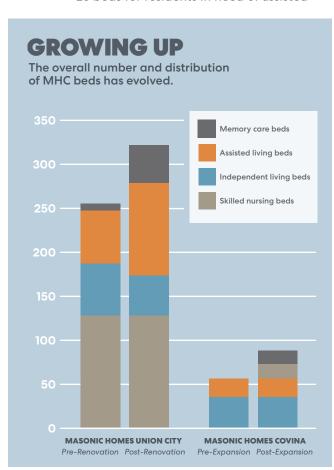
14 ILLUSTRATION BY MIKE MCQUADE



In both buildings, private rooms are now clustered around shared spaces, making it easy to enjoy community and privacy. Several residents had already requested this kind of set-up, known as the "neighborhood model." It also happens to be an industry best practice.

NEW CONSTRUCTION FOR GROWING NEEDS

Just down the hill in Union City, below the Acacia Creek independent living community, perhaps the most significant element of the campus plan was unveiled in October. The brand-new, two-story building, dubbed the Pavilion at the Masonic Homes, provides 28 beds for residents in need of assisted



"California Masons should be proud. Not a lot of nonprofits are investing in new buildings in our industry."

living services and specialized memory care. The Pavilion is open to both Masons and non-Masons, including family members who previously didn't qualify to live in the Masonic Homes. Now, as Masonic Homes and Acacia Creek residents progress to higher levels of care, they have those resources just steps away.

Within a month of the Pavilion's opening, several residents of the Masonic Homes and Acacia Creek had already moved in. One had been struggling with cognitive issues for the past year, during which her family had been draining their savings to bring in 24/7 external care. "When the Pavilion opened, it was the light at the end of the tunnel," Pritchard says. "When the resident saw the space, she fell in love with it. She has access to a beautiful garden. She has guided activities, with people who pick her up at her room to make sure she doesn't get lost. There's this whole experience that she wouldn't be able to get anywhere else."

In Covina, there's a similar light at the end of the tunnel. Soon, a new skilled nursing facility will open on campus. Skilled nursing is the highest level of care, and it requires a medical setting. Until now, residents at Covina who needed that level of care had to move off-campus to receive it. With the opening of the new building, they can stay in the community where they've built their life while receiving the services they need. There are already 17 people on

the waiting list. "We'll no longer need to separate a husband from his wife, a widow from her friends," Charland says. It's something Masonic Homes leaders, and the fraternity at large, has wanted for a long time. "California Masons should be very proud. Not a lot of nonprofits are investing in new buildings in our industry," Pritchard says. Through the campus master plan, the Masonic Homes just built two.

OUTDOOR SPACES. THE MHC WAY

These days, when Charland drives to work, he sees residents strolling the new sidewalks and relaxing at scenic overlooks. His favorite of these looks west, over the San Francisco Bay. It was previously an unused parking lot, occupied by a trash compactor. A veterans' memorial is in the works to be set in the heart of the campus. Other patios have been transformed from crumbling pavement into attractive outdoor spaces, ready to usher in a post-pandemic era of community gatherings.

Some of these changes came directly from staff and residents: Back in 2018, campus residents got everyone together for a contest modeled after the reality show *Shark Tank*, where they pitched their ideas for improvements to the campus. From native landscaping to replacing a rickety stairway, the winning ideas wound up on the campus plan's roadmap.

That kind of ownership is baked into the staff ethos, known as the Masonic Homes Way, Charland says.

"The campus master plan has been a game changer," he says. "All of our staff is really proud of how far we've come. We've gained a reputation as being leaders in the industry. And seeing the difference we get to make in the lives of our residents, that's what it's all about."



The Helpers

CALLS FOR SERVICE THROUGH MCYAF KEEP CLIMBING

THE PAST TWO YEARS have been a time of unprecedented growth for the Masonic Center for Youth and Families. Since transitioning to a nearly all-virtual model in 2020, the organization has served an ever-growing number of clients in need of educational assistance, therapy, and emotional wellness services.

The result has been an explosion in their case-load. In 2021, the organization served 1,372 people. Much of the growth was attributed to outreach into the Masonic Homes, where MCYAF offered virtual visits for residents and wellness programs for staff, as well as efforts to bring services to members of the Masonic youth orders. That included hundreds of hours of one-on-one wellness support sessions, planning meetings, and crisis support. Says executive director Kimberly Rich, "We're slammed. That's something great that has come out of the pandemic. In the past, it was expensive and difficult to reach so many people. Now, more people are able to access our services and get the help they need."

16 PHOTOGRAPH BY WINNI WINTERMEYER 17



A Shot in the Arm

A 99% VACCINATION RATE ALLOWS RESIDENTS AND STAFF AT THE MASONIC HOMES TO BREATHE A LITTLE EASIER.

ON JANUARY 13, 2022, 364 days after the first shot went into the first resident's arm at the Masonic Homes of California, the job was finished. It was the third and final day

BY IAN A. STEWART

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that booster shots were being administerd at MHC, completing the recommended three-

course immunization regimen to protect against COVID-19.

At the end of the year-long effort, 99 percent of residents at the Homes' Union City and Covina campuses, as well as those at the Acacia Creek Retirement Community, had received all three shots, as had nearly every staff member. "To vaccinate more than 500 people here in Union City, it was certainly an undertaking," says Soledad Martinez, executive director of the Masonic Homes in Union City.

A challenge, yes. But also a success. As of January 2022, the national vaccination

rate among nursing home residents was 87.4 percent, according to the Centers for Medicare and Medicaid Services, with 62 percent having received a booster. The rate among nursing home staff was 79.7 percent. By comparison, the Masonic Homes and Acacia Creek numbers are extraordinary. "How we got there, logistically, was a lot of work," says Joseph Pritchard, the chief clinical officer. "But really, it was about education."

Martinez also credits the Homes' awareness campaign for setting the groundwork for the successful immunization drive. "We held talks and gave materials to all staff and residents and answered their questions," she says.

And while the pandemic is far from over, Pritchard says knowing that residents have taken the single biggest step to keep themselves safe is a source of relief. "For me," he says, "that's priceless." ■

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